

# ARBITRATION COMMITTEE OF THIRTY TO BE NAMED TO SETTLE ALL CAPITAL AND LABOR DIFFERENCES.

Gompers, Mitchell, Lewis Nixon and Chief Sargent the Star Speakers at the Last Day's Session of the Conference.

## ONE SOLUTION FOR ALL LABOR DIFFICULTIES

The solution of the labor difficulty is a simple matter. Sit down and talk it over. I never knew of a strike that couldn't have been averted if the employer and employee had sat down together beforehand and talked it over and told each other the truth.

—JOHN MITCHELL, of the United Mine-Workers.

On motion of Frank P. Sargent, the Labor Conference to-day voted to appoint an Arbitration Committee, to consist of:

Ten representatives of capital.  
Ten representatives of labor.  
Ten representatives of public interests.

After taking this action the conference adjourned. President Sargent announcing that the committee would be named to-night.

Lewis Nixon, representing capital, and Samuel Gompers and John Mitchell, representing labor, were the star speakers to-day at the great conference being held in the Board of Trade and Transportation rooms at No. 203 Broadway.

Lewis Nixon's Speech.

"Lewis Nixon was introduced with a reference to his achievement in designing the Oregon.

"There are some points about organized labor," said Mr. Nixon, "that as an

employer I am forced to criticize. I tried the experiment of making my men union men a few years ago, simply because I thought that it was the most convenient way in which I could deal with them all in a body.

"I like the American spirit that has been manifested. And right here, everything is to be frank, I want to say that it is the un-American spirit about organized labor that I am opposed to.

"Many abuses that have grown up in foreign countries, have been brought into the labor union of this country. Now the American workman is strong and courageous enough to stand by himself and take care of his own rights.

"Don't Coddle Workmen.

"I want to say too that I don't believe in coddling workmen, giving them things on the outside to make them satisfied with their employment. I be-

lieve in giving the workman time and money.

"That's what he wants. That teaches him to work out his own salvation." Samuel Gompers, of the American Federation, who with other labor leaders was storm-bound in Scotland, was on his arrival introduced almost before he had time to remove his overcoat.

Mr. Gompers's Address.

"We are not here to raise our voices against combinations of capital. I shall only say parenthetically that I am opposed to trust influence in politics, especially its tampering with the judiciary.

"Organized labor says to capital, you have no right to say to your workmen that they have nothing to arbitrate. Such an attitude brings back the old

relation of master and slave. Organized labor will not tolerate it.

"We are today in one federation, the greatest organization of wage-earners in the history of the world. With that we have an overpowering factor for forcing terms, agreements, concessions from employers.

John Mitchell's Solution.

President John J. Mitchell, of the United Mine Workers' Union, looked like a clergyman with his sharp, clean-shaven features standing out above his high-standing collar, black cravat and frock coat.

"To me the solution of the labor difficulty is a simple matter," he said. "I am no dreamer of Utopian dreams.

"Practically the only way to solve any difficulty is to sit down and talk it over. In all my experience I never knew of a strike that couldn't have been averted

if the employer and employee had sat down together beforehand and talked it over and told each other the truth.

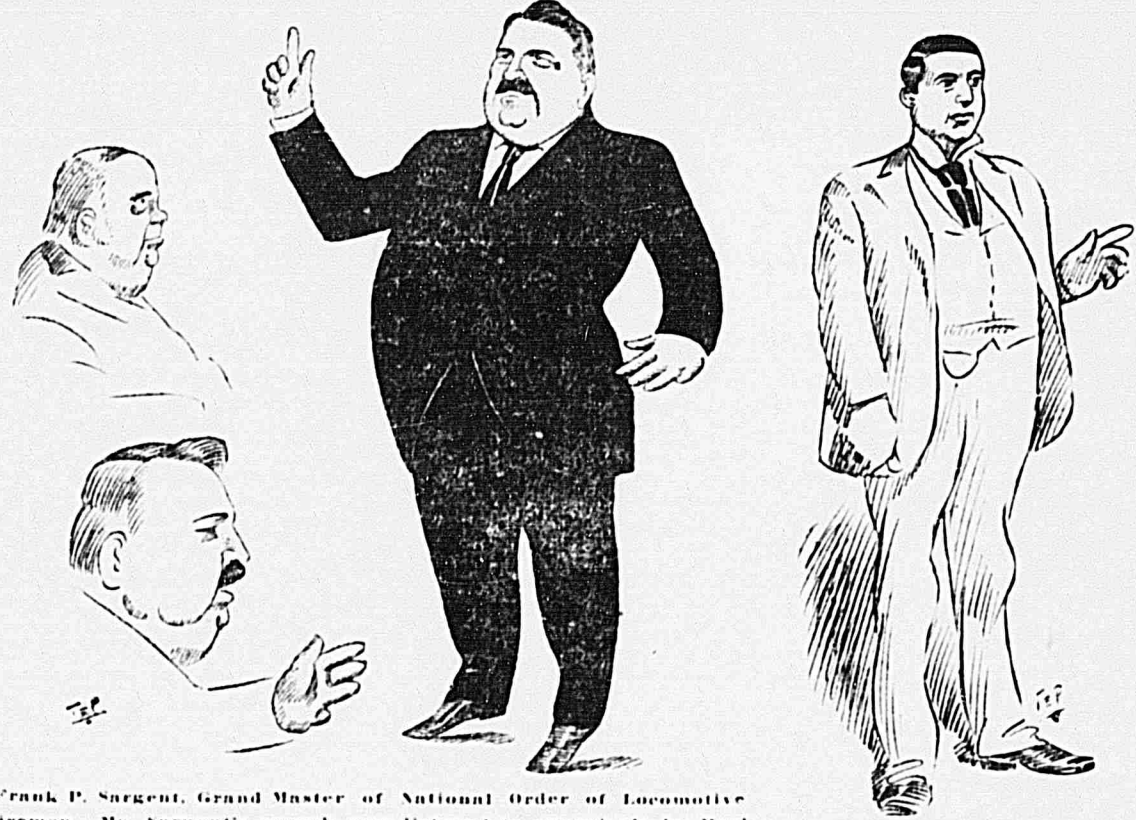
"There's the vital point, that both sides tell the truth.

Schwab's Speech Commended.

Frank P. Sargent, Chief of the Brotherhood of Locomotive Firemen, said: "The splendid thing about this gathering is that every one can come here and speak his mind fearlessly and honestly. That is what we want. That is what we need most.

"Hence when I read that yesterday a distinguished representative of capital had passed severe criticism on organized labor and had declared its opposition to it, I was not offended. I admired him for it and I was glad he had spoken out.

"It will be our privilege at this conference to meet him on logical grounds



Frank P. Sargent, Grand Master of National Order of Locomotive Firemen. Mr. Sargent's speech was listened to attentively by Mark Hanna, President Callahan and Bishop Ireland.

Schwab Making a Speech.



WHEN CAPITAL AND LABOR MET.

"Don't Coddle Workingmen" Is Lewis Nixon's Advice—"Talk It Over" Is John Mitchell's Way to End All Strikes.



SOMETHING DOING.

Hanna Meets the Labor Leaders.

that in dealing with representatives of capital in railroad cases that if we went to them, not with a club sticking out of our pocket or a chip on our shoulder, but with reason, argument, fact, we have always won them over."

To illustrate the advantages of arbitration Mr. Sargent told how he had just succeeded in getting a 10 cents a

day advance for the locomotive firemen of the Canadian Pacific road.

He raised a laugh, particularly among the capitalists, by frankly acknowledging that it was the business of his organization to raise wages.

## HELD HIS VICTIMS CLOSE TO HIS BODY

## ZION DOWIE'S MYSTERIOUS, RESISTLESS INFLUENCE.

As a Hidden Power He Forced His Disciples to Obey Implicitly.

CHICAGO, Dec. 17.—Testimony was offered before Judge Tuley today in the suit for the appointment of a receiver for John Alexander Dowie's Zion Industries to show that Dowie possessed some mysterious power over his disciples and that by means of it he induced them to obey his commands implicitly. Samuel Stevenson, the plaintiff, who charges Dowie with having defrauded him of \$40,000 by this power, went on the witness stand and swore that Dowie waved his hands and exerted this influence by pressing him closely to his body.

"Stevenson testified that three times he had felt an indescribable awe when Dowie pressed him to his body, and that from this influence he and other persons felt that Dowie could call down a curse upon them if they disobeyed him.

Dowie is said to have declared that if the late Dwight L. Moody did not cease his fight against Zion, he would not say that Moody might not die, and that later Dowie told how Moody had taken sick and died. During this testimony a dramatic recital was made how Dowie had declared himself to be Elijah, the Rescuer, now at the "last day" he would be caught up in the clouds.

"But blood is thicker than water," the boy protested.

"Well, maybe it is in some cases, but not in this," he says his aunt replied. Mrs. Lena M. Phillips, wife of James Ralph Phillips, testified that her husband and his brother had always been affectionate brothers, and that Stanton had been the main support of her husband.

"But James was opposed to his brother's second marriage. He did not believe in a man having two wives," said Mrs. Phillips.

James R. Phillips wants his brother's will set aside on the ground that Martha Bagg Phillips held him under duress. This contests the validity of the amendment of his marriage to Grace Macgregor obtained by him in New York in 1898.

Martin Van Buren Steinmetz testified that he had known the Phillips brothers for years. They were large dry goods men in Philadelphia.

James Ralph Phillips furnished most of the evidence in the case. He testified that he was a physician to the State Board of Lunacy, was asked a long hypothetical question based on Dr. Charles C. Dana's testimony.

He was asked if a man had developed a tumor of the chest with many months before his death for many weeks of morphine were given to him, if six weeks before his death he had delirium that his nurse was a woman, if he showed incoherence of thought and was so weak when he made his will he had to be propped up in bed, if the signature could not be recognized by the writer, if he was left off Stanton's will was his opinion.

The pathologist said he would not consider Phillips mentally sound or in a condition to make a will.

LOST—ONE CITY COUNCIL.

Only Nineteen Members Present When Meeting Was Called.

Only nineteen members of the Council met at a working session were present at the meeting to-day.

"Go out," said Vice-President Oakley to the Sergeant-at-Arms. "Such places as are necessary to find the absent members."

Such places as are necessary, sighed the Sergeant-at-Arms, starting on a round of the saloons.

By and by several members came in and a few minutes later there was only one absentee.

NEITHER JUMPS NOR DROPS, but daily, regularly, month in and month out, in New York City circulation The World maintains a lead of tens of thousands over any other paper.

## World Wants Receive High Praise

771 Paid Help Wants in This Morning's World.

313 Paid Help Wants in the 13 Other New York Papers Combined.

AGENTS	20	JANITRESS	1
ARTIFICIAL	3	KEITH WORK	5
ARTISANS	3	LAUNDRESSES	5
BARTENDERS	3	LAUNDRESSES	5
BOOKBINDERS	4	MANICURE	2
BOYS	70	MASS	6
BUTCHERS	11	NURSES	11
CARPENTERS	14	OPERATORS	23
CASHIERS	14	PAINTERS	3
CARPENTERS	14	PHOTOGRAPHERS	2
CHAMBERMAIDS	3	PIANO HANDS	3
CLERKS	4	PORTERS	3
COMPOSITORS	17	PRESSES	2
COOKS	15	PRISONS	3
DRIVERS	16	SALESMEN	19
DRUG CLERKS	3	STATIONERS	15
EMBROIDERERS	2	STEINBOARDS	2
ENGINEERS	16	TAILORS	14
FIGURERS	16	TENNISMEN	8
FISH AND	3	TUCKERS	3
OYSTER MEN	3	UMBRELLA HANDS	3
GIRLS	23	WATERS	11
HOUSEKEEPERS	16	WAITERS	10
HOUSEWORK	16	WATERS	10
KNITERS	10	WATERS	10
		MISCELLANEOUS	191
		TOTAL	771

771 Paid Help Wants in This Morning's World.

313 Paid Help Wants in the 13 Other New York Papers Combined.

771 Paid Help Wants in This Morning's World.

313 Paid Help Wants in the 13 Other New York Papers Combined.

## "BLOOD NO THICKER THAN WATER HERE."

## SO F. S. PHILIPS'S WIDOW TOLD HIS NEPHEW.

Now the Young Man's Father, Brother of Testator, Contests the Will.

In the trial before Justice O'Connor, in Supreme Court, of the appeal of James Ralph Phillips from the Surrogate's probate of the will of his brother, Fleming Stanton Phillips, by which his widow, Martha Bagg Phillips, took all his estate, James Ralph Phillips and his son, Fleming V. Phillips testified today.

The young man told of his seeing on his aunt about the settlement of the estate. His aunt Martha replied that if he came in the first instance instead of his father, he might have received some consideration.

"But blood is thicker than water," the boy protested.

"Well, maybe it is in some cases, but not in this," he says his aunt replied. Mrs. Lena M. Phillips, wife of James Ralph Phillips, testified that her husband and his brother had always been affectionate brothers, and that Stanton had been the main support of her husband.

"But James was opposed to his brother's second marriage. He did not believe in a man having two wives," said Mrs. Phillips.

James R. Phillips wants his brother's will set aside on the ground that Martha Bagg Phillips held him under duress. This contests the validity of the amendment of his marriage to Grace Macgregor obtained by him in New York in 1898.

Martin Van Buren Steinmetz testified that he had known the Phillips brothers for years. They were large dry goods men in Philadelphia.

James Ralph Phillips furnished most of the evidence in the case. He testified that he was a physician to the State Board of Lunacy, was asked a long hypothetical question based on Dr. Charles C. Dana's testimony.

He was asked if a man had developed a tumor of the chest with many months before his death for many weeks of morphine were given to him, if six weeks before his death he had delirium that his nurse was a woman, if he showed incoherence of thought and was so weak when he made his will he had to be propped up in bed, if the signature could not be recognized by the writer, if he was left off Stanton's will was his opinion.

The pathologist said he would not consider Phillips mentally sound or in a condition to make a will.

LOST—ONE CITY COUNCIL.

Only Nineteen Members Present When Meeting Was Called.

Only nineteen members of the Council met at a working session were present at the meeting to-day.

"Go out," said Vice-President Oakley to the Sergeant-at-Arms. "Such places as are necessary to find the absent members."

Such places as are necessary, sighed the Sergeant-at-Arms, starting on a round of the saloons.

By and by several members came in and a few minutes later there was only one absentee.

NEITHER JUMPS NOR DROPS, but daily, regularly, month in and month out, in New York City circulation The World maintains a lead of tens of thousands over any other paper.

## DOG WITH \$200 SET OF GOLD TEETH WILL BID FOR HONORS.

## Dr. Van Nostrand's Wonderful Gordon Setter Rex Has Just Had a \$50 Diamond Put in His Mouth and Expects to Walk Away from All the Other Canines in His Class at Madison Square Garden.

With a brilliant diamond set in the center of his six lower teeth, the beautiful Gordon setter, owned by Dr. Van Nostrand, of No. 10 West Eighty-eighth street, is confident that he will turn green with envy all the other canines in his class at this year's dog show in Madison Square Garden.

Pammy is the first dog to submit to dental operation, and medal winner of two Madison Square Garden shows, a great trick performer. Rex has for six years been the constant pride and joy of his master.

He seemed to believe that a mouthful of gold worth over \$200, added to a pedigree as long and good as his, was enough to warrant him in appearing distinguished, and he declined not to speak to other canines.

But gold teeth could not keep Rex from gnawing at chicken bones after he had his fill of the white meat, and he soon began to wear his canine jewelry out. He would carry his master's tooth in his teeth for an hour, jump up and bang doors shut and do tricks that only a circus dog can do.

His new \$200 set of teeth, which please his master more than anything he has ever had, have just been completed. The \$50 diamond ornament has been set yesterday.

Dr. Van Nostrand has been refusing offers of \$100 for Rex ever since 1898, when he was judged the best Gordon setter ever seen in Madison Square Garden.

REX, WITH THE DIAMOND-STUDED \$200 SET OF GOLD TEETH.

HER CHASE AFTER HUSBAND FATAL.

## PRETTY MRS. PARKER JUMPED FROM MOVING TROLLEY.

Had Found Husband in Saloon With Another Woman and He Tried to Elude Her.

Mrs. Katie Parker, the pretty little wife of William Parker, a Brooklyn salesman, living in St. Mary's Hospital today. Her skull is fractured, her knee sprained and her arm broken.

She received her injuries by jumping from a Broadway car, Brooklyn, while pursuing her husband. She had just found him in a saloon seated at a table with another woman and he had promised to go home with her.

The Parkers live at No. 41 Marion street, Brooklyn. For the first time in their married life Parker remained away from home four days ago. Greatly worried at his absence, Mrs. Parker began

a search for him last night. She finally found him in a saloon at Cooper street and Broadway. He was drinking at a table with another woman.

Mrs. Parker rushed on to the couple and swept the glasses from the table. She is a little woman, but she was so determined in her onslaught that the woman at the table, although nearly twice as big, gathered her skirts about her and made a hasty exit through the back door.

Parker is a big fellow, but he offered no resistance when his wife grasped him firmly by the car and led him out of the saloon. He meekly accompanied her to a Broadway car. He put her aboard and then started to go away, but the little woman was too quick for him and was by his side in a moment. Then he promised to go home and the two entered the car again.

Just as the car started Parker sprang from the platform. His wife jumped after him, but the car was well under way and she fell upon the pavement.

Parker has not been seen since.

## THE SNOWFLAKES CAME O'ER THE SEA

## AND THE NEW YORK SCHOOL-BOY SAW THEM FIRST.

They're Small and Hard and They're Sticking. So Look Out for Fine Sleighing.

If the snow hangs right we'll have our snow for Xmas night. The seer of our great grandfathers watched the drip of the tallow dip and the mellowness of the breathbone of the old gray goose for tips on the weather.

But it would not require the astuteness of the foxy old prognosticators of the past nor the meteorological aliveness of even the Boss of the Weather Bureau to-day to tell that it began to snow in earnest this afternoon.

The schoolboy saw it first. He knew it was coming when he got out of bed, for he intuitively pulled out the red and scraped the rust off the runners.

The snow came from right over the ocean. For two or three hours it was fooling around Sandy Hook and covering the ground with white before it really got started for Manhattan.

"There is no question about it now, though. It is coming in those little, fine, round, hard flakes that indicate stability. It is sticking to the ground.

They are fixing up the fancy sleighs and shining the jingle-bells for the boulevards. You can almost hear them tinkle. The high-steppers are stampers impatiently in their box stalls and laughing in their felloes at the old automobiles.

And the boys and girls! Just wait till the snow gets packed on the roadways up on Washington Heights. Then you'll see some coasting parties as you never saw before.

And some of the big girls and big boys with whiskers will be there, too.

James Hartshorne. She was the second wife of Mr. Moore, who died in 1890. One of her daughters is married to Col. Lee, of the British army, who was the military attaché of Great Britain with our troops in the Spanish war.

Mr. Leeds has been living in New York for three years. His former home was in Indiana.

BRADLEY THE SPEAKER.

New Jersey Republicans Name Pre-siding Officer of Legislature.

THENTON, N. J., Dec. 17.—At a caucus of the Republicans in the New Jersey House of Assembly this afternoon William J. Bradley, of Camden, was selected as Speaker for the coming session of the Legislature, which begins on Jan. 11, and John C. Horner, of Burlington, was chosen leader of the party in the House. James Parker, of Passaic, will be clerk of the House.

The choice of candidates for the minor offices was left to the Steering Committee.

PHILIPPINE TARIFF.

Debate Opened in the House To-day—Will Vote To-morrow.

WASHINGTON, Dec. 17.—The first debate of the session in the House began to-day on the bill to provide temporary revenues for the Philippine Islands. Under the agreement made last Friday, the debate is to continue to-day and to-morrow until 4 o'clock, when the vote is to be taken. Mr. Payne opened for his side, and Mr. Swanson (Va.) for the Democratic side.

## WARNER M. LEEDS WEDS MRS. MOORE.

## PRIVATE CEREMONY IN ALL SOULS' CHURCH.

He Is Tin-Plate Magnate and Bride Was Widow of John G. Moore.

Warner M. Leeds, Vice-President of the American Tin Plate Company, and Mrs. Louise Hartshorne Moore, widow of the late John Godfrey Moore, were married this afternoon in the chancel of All Souls' Church, Sixty-sixth street and Madison avenue.

The ceremony was private. The Rev. Dr. R. Heber Newton, rector of the church, officiated. The bride was attended by a maid of honor in the person of Miss Marion Buchanan. William B. Leeds, the recently elected President of the Rock Island Railroad and a brother of the bridegroom, was the best man.

After the ceremony a breakfast was served at the home of the bride's sister, Mrs. Arnold Wood, of No. 49 East Thirty-fifth street.

Mrs. Leeds is the daughter of the late

AMERICAN SCOUT DECORATED

Major F. R. Burnham Honored by King Edward.

LONDON, Dec. 17.—Among those who attended the investiture by King Edward at St. James's Palace to-day of honors and decorations recently bestowed was Major F. R. Burnham, the American scout, who was made a Companion of the Distinguished Service Order.

IMHOFF NOT MOVED BY ACCUSATIONS.

## WITNESS TELLS OF PLAN TO ROB DURA.

Boy Charged with Murder Talks with His Mother as Trial Proceeds.

WHITE PLAINS, N. Y., Dec. 17.—The trial of Frederick Imhoff, the nineteen-year-old youth, who with Brandolino Yawanunio is accused of the murder of Francisco Dura, a Mount Vernon saloon-keeper, was resumed before Justice Keogh in the Supreme Court to-day.

The young prisoner seemed wholly indifferent to the proceedings and frequently conversed with his mother, who sat by his side.

John Fornes, of Mount Vernon, gave damaging evidence against the accused boy. He said that he overheard a conversation between Imhoff and Yawanunio and that they were planning to rob Dura's saloon.

The witness testified that he heard Imhoff say that he had a key to the back door of Dura's place and that they could easily effect an entrance. Imhoff said, according to the witness, that if Dura should wake up they could "knock him on the head."

George Smith testified that he knew Dura, Imhoff and Yawanunio, and that he saw them walking together at 10:30 P. M. on the night of the murder.

THEY'RE SLICKING. So Look Out for Fine Sleighing.

THEY'RE SLICKING. So Look Out for Fine Sleighing.

## IMHOFF NOT MOVED BY ACCUSATIONS.

## WITNESS TELLS OF PLAN TO ROB DURA.

Boy Charged with Murder Talks with His Mother as Trial Proceeds.

WHITE PLAINS, N. Y., Dec. 17.—The trial of Frederick Imhoff, the nineteen-year-old youth, who with Brandolino Yawanunio is accused of the murder of Francisco Dura, a Mount Vernon saloon-keeper, was resumed before Justice Keogh in the Supreme Court to-day.

The young prisoner seemed wholly indifferent to the proceedings and frequently conversed with his mother, who sat by his side.

John Fornes, of Mount Vernon, gave damaging evidence against the accused boy. He said that he overheard a conversation between Imhoff and Yawanunio and that they were planning to rob Dura's saloon.

The witness testified that he heard Imhoff say that he had a key to the back door of Dura's place and that they could easily effect an entrance. Imhoff said, according to the witness, that if Dura should wake up they could "knock him on the head."

George Smith testified that he knew Dura, Imhoff and Yawanunio, and that he saw them walking together at 10:30 P. M. on the night of the murder.

THEY'RE SLICKING. So Look Out for Fine Sleighing.

THEY'RE SLICKING. So Look Out for Fine Sleighing.

THEY'RE SLICKING. So Look Out for Fine Sleighing.

THEY'RE SLICKING. So Look Out for Fine Sleighing.

THEY'RE SLICKING. So Look Out for Fine Sleighing.

THEY'RE SLICKING. So Look Out for Fine Sleighing.

THEY'RE SLICKING. So Look Out for Fine Sleighing.

THEY'RE SLICKING. So Look Out for Fine Sleighing.

THEY'RE SLICKING. So Look Out for Fine Sleighing.